

1 Modern Slavery Statement

- 1.1 Actica's mission is to help our clients deliver better, more secure, more efficient business services that ultimately make a difference to their customers and citizens of the UK.
- 1.2 Our business aims and ethics are incompatible with the human suffering and issues caused by modern slavery and Actica is fully committed to supporting our legal obligations and wider HMG objectives to eradicate modern slavery and human trafficking and we are taking steps to identify and mitigate the risk in our supply chains of goods and services, to protect vulnerable workers from exploitation and ensuring we do not inadvertently fund criminal activity.
- 1.3 This statement will help explain the initial steps we have taken to prevent modern slavery in Actica supply chains, and to be transparent about the areas where we need our suppliers to improve. Tackling the risk of modern slavery is not a quick process and will require continuing commitment and effort over time. We have set ourselves some initial goals and we will report our progress in future statements and update as our strategies evolve and we learn more about the risk of modern slavery in our supply chains.
- 1.4 We have completed the government developed Modern Slavery Assessment Tool (MSAT) which is the starting point in helping understand our current approach to mitigating risks of slavery and will form the basis for identifying actions required in improvement plans.
- 1.5 Initially we are focusing on carrying out an assessment of our supply chain, to both map out the suppliers and also identify areas for more investigation using a tailored risk assessment tool.
- 1.6 We will also be incorporating risk assessments into new procurements to enable us to understand where there might be high risks at the outset and ensure we can monitor and reduce the risk of slavery occurring. We will continuously review and improve our policies and process guidance with input from stakeholders. This will help us shape our future strategy and prioritise our approach, helping identify where we should focus on more detailed mapping of the supply chain or address specific high-risk criteria.
- 1.7 Training will be developed for both commercial staff and wider stakeholders within the company, promoting wider social value and modern slavery awareness.
- 1.8 Actica are members of various industry bodies where it will be possible to share best practice and collaborate with other organisations to present a joined-up approach.

Signed: 

Dr Michael Murphy, Managing Director

7th February 2024